Job Description

Title: Chief Nursing Officer/Chief Operating Officer

Position Summary:
Under the direction of the Chief Executive Officer and in partnership with the Hospitals Executive Leadership Team, the CNO/COO will direct the daily aspects and operations of the 44-bed hospital and will be responsible for driving, supporting, and modeling a culture focused on employee engagement, quality, patient safety, service excellence, fiscal responsibility, clinician partnerships, and the overall patient experience.

Essential Duties and Responsibilities:

- Demonstrate leadership and support initiatives undertaken by Community Hospital Executive Leadership and Board of Trustees
- Support recruiting, hiring, retention, training, and developmental opportunities of employees as part of Hospitals overall strategic plan.
- Provide leadership, promote, and continue to develop the newly implemented nurse residency program
- Manage administrative and financial responsibilities for all departments directly reporting to CNO/COO
- Ensure patient care and safety needs are satisfied through consistent and effective communication, appropriate staffing, policy & procedure management, accreditation and regulatory standards, and review of patient care documentation on a routine basis
- Oversees the planning and implementation of continuing education, role specific competencies, and staff development. Maintains professional development activities and sets metrics keep patient care practices current with industry standards.
- Verify that all areas of responsibility are meeting mandated state and federal regulations and supports the professional culture needed to constantly embrace these requirements
- Facilitates and promotes interdepartmental communication and serves as a resource to all staff members throughout the organization.
- Maintains a knowledge of industry trends and recommends cost effective and efficient solutions. Provides input on investments into new and existing lines of services
Completes other essential duties and projects in accordance with the organization’s long term vision and strategic plan.

**Education/Experience/Certifications/Licenses**

- Current and unrestricted Registered Nurse License in the State of Colorado
- BCLS must be obtained and active within 90 days of employment
- Master’s Degree in Nursing, Business, Hospital, or Healthcare Administration Required
- At Least eight years of experience in a strategic leadership role with a strong background in, operations, patient care management, and progressive nursing leadership

**Fast facts about Grand Junction, Colorado:**

- One of the few growing cities in the west
- Offers amazing opportunities for outdoor recreation within a 100 mile radius of its boundaries
- Largest city in between Denver & Salt Lake City
- Offers the cultural & social benefits of a larger city without all the congestion of people & traffic a bigger city usually carries.
- High desert climate offers warm days, cool nights and **over 300 days of sun a year**!
- Offers fantastic opportunities for: rafting, kayaking, hiking, rock climbing, fishing, cycling, hunting, camping, golfing, skiing