



Job Description

Title: Chief Nursing Officer/Chief Operating Officer

Position Summary:

Under the direction of the Chief Executive Officer and in partnership with the Hospitals Executive Leadership Team, the CNO/COO will direct the daily aspects and operations of the 44-bed hospital and will be responsible for driving, supporting, and modeling a culture focused on employee engagement, quality, patient safety, service excellence, fiscal responsibility, clinician partnerships, and the overall patient experience.

Essential Duties and Responsibilities:

- Demonstrate leadership and support initiatives undertaken by Community Hospital Executive Leadership and Board of Trustees
- Support recruiting, hiring, retention, training, and developmental opportunities of employees as part of Hospitals overall strategic plan.
- Provide leadership, promote, and continue to develop the newly implemented nurse residency program
- Manage administrative and financial responsibilities for all departments directly reporting to CNO/COO
- Ensure patient care and safety needs are satisfied through consistent and effective communication, appropriate staffing, policy & procedure management, accreditation and regulatory standards, and review of patient care documentation on a routine basis
- Oversees the planning and implementation of continuing education, role specific competencies, and staff development. Maintains professional development activities and sets metrics keep patient care practices current with industry standards.
- Verify that all areas of responsibility are meeting mandated state and federal regulations and supports the professional culture needed to constantly embrace these requirements
- Facilitates and promotes interdepartmental communication and serves as a resource to all staff members throughout the organization.
- Maintains a knowledge of industry trends and recommends cost effective and efficient solutions. Provides input on investments into new and existing lines of services

- Completes other essential duties and projects in accordance with the organization's long term vision and strategic plan.

Education/Experience/Certifications/Licenses

- Current and unrestricted Registered Nurse License in the State of Colorado
- BCLS must be obtained and active within 90 days of employment
- Master's Degree in Nursing, Business, Hospital, or Healthcare Administration Required
- At Least eight years of experience in a strategic leadership role with a strong background in, operations, patient care management, and progressive nursing leadership

Fast facts about Grand Junction, Colorado:

- One of the few growing cities in the west
- Offers amazing opportunities for outdoor recreation within a 100 mile radius of its boundaries
- Largest city in between Denver & Salt Lake City
- Offers the cultural & social benefits of a larger city without all the congestion of people & traffic a bigger city usually carries.
- High desert climate offers warm days, cool nights and **over 300 days of sun a year!**
- Offers fantastic opportunities for: rafting, kayaking, hiking, rock climbing, fishing, cycling, hunting, camping, golfing, skiing